Branchburg Township School District REGULAR ACTION MEETING

February 2, 2023 Board of Education Conference Room Executive Session - 6:30 p.m. Public Meeting – 7:30 p.m.

MISSION STATEMENT

The mission of the Branchburg Township School District and Community is to inspire our children to learn, think, grow, and excel in life.

VISION STATEMENT

"Excellence in Education"

- I. CALL TO ORDER
- II. ROLL CALL
- III. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting during which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act:

BE IT RESOLVED that the Board of Education of Branchburg now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Legal Issues.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or when such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

IV. PLEDGE OF ALLEGIANCE

V. STATEMENT OF ADEQUATE NOTICE AND WELCOME

Welcome to a meeting of the Board of Education of Branchburg. Please be advised that this and all meetings of the Board are open to the public and media, consistent with the Open Public Meetings Act: (Chapter 231 Laws of 1975), and that advance notice required therein has been provided. This is a meeting of the Board of Education of Branchburg at which formal action may be taken. The public will have an opportunity to be heard as shown on the Agenda.

VI. SUPERINTENDENT'S REPORT

- Kathryn Mantell of Nisivoccia LLP presenting results of the 2021-2022 Audit
- Start Strong Presentation Jennifer Anderson
- District Discipline Report

VII. PUBLIC COMMENT – Agenda Items Only

The Board of Education recognizes the value of public comment on educational issues and school matters of community interest. In support of this position, the law establishes a period of public comment at every board meeting. Individuals wishing to speak must state their name and place of residence. Comments are limited to three minutes per person for a total of 30 minutes. An individual may speak a second time after all others who wish to speak on the topic have been heard.

Please understand that our public forums are not structured as question and answer sessions, but offered as opportunities to share your thoughts with the Board. All statements shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner with due respect for the dignity and privacy rights of others whose legal rights may be affected.

Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

VIII. GOVERNANCE

• **Report** – Vince Carpentier

(ACTION) It is recommended that Items VIII.A. through VIII.B. be moved upon the recommendation of the Superintendent.

A. Approval of Minutes

It is recommended that the Board approve the Minutes of the Executive Session and Regular Meeting of January 19, 2023.

B. Approval	B. Approval of Harassment, Intimidation, and Bullying Report					
Building	ng Incident# Date Discussion		Discussion			
SBS	SSDS# 019918	12/15/22	BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent that this incident did meet the criteria of H.I.B. as defined in N.J. 18A:37-14.			
SBS	SSDS# 016192	12/19/22	BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent that this incident did meet the criteria of H.I.B. as defined in N.J. 18A:37-14.			
WES	SSDS# 015345	12/22/22	BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent that this incident did not meet the criteria of H.I.B. as defined in N.J. 18A:37-14.			
WES	SSDS# 015390	12/22/22	BE IT RESOLVED that the Board of Education accepts the recommendation of the Superintendent that this incident did not meet the criteria of H.I.B. as defined in N.J. 18A:37-14.			

(ROLL CALL – ITEMS VIII.A. through VIII.B.)

IX. POLICY AND REGULATIONS

• Report – David Dugan

X. EDUCATION

• **Report** – Bob Maider

(ACTION) It is recommended that Items X.A. through X.D. be moved upon the recommendation of the Superintendent.

A. Conferences/Travel

- **WHEREAS**, the employees listed below are requesting Board of Education authorization to attend the conferences/workshops listed below; and
- WHEREAS, the attendance at the stated function was previously approved by the Chief School Administrator as work related within the scope of the work responsibilities of the attendee and within the funds budgeted for this purpose; and
- **WHEREAS,** the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;
- **THEREFORE, BE IT RESOLVED,** that the Board authorizes attendance at the stated conferences/workshops and reimbursement for the related expenses in accordance with Board policy on conference and workshop attendance.

Conferences/Workshops	Employee/ Account Number	Date(s)	Registration Fee	Hotel	Meals/ Exp.	Tolls/Parking/ Mileage	Total
Middle School Students: Understanding & Managing Mental Health Challenges Kenilworth, NJ	Anthony Maiorano N/A	3/29/23	N/A	N/A	N/A	N/A	N/A
Middle School Students: Understanding & Managing Mental Health Challenges Kenilworth, NJ	Michelle Nash N/A	3/29/23	N/A	N/A	N/A	N/A	N/A
Asbestos Operations & Maintenance Refresher Virtual	John Hindmarch 11-000-261-580-10-428	4/12/23	\$195.00	N/A	N/A	N/A	\$195.00
Asbestos Operations & Maintenance Refresher Virtual	Samad Mobley 11-000-261-580-10-428	4/12/23	\$195.00	N/A	N/A	N/A	\$195.00
Integrated Pest Management Training Bridgewater, NJ	John Hindmarch N/A	4/14/23	N/A	N/A	N/A	N/A	N/A
Integrated Pest Management Training Bridgewater, NJ	Samad Mobley N/A	4/14/23	N/A	N/A	N/A	N/A	N/A
Indoor Air Quality Training Bridgewater, NJ	John Hindmarch N/A	4/28/23	N/A	N/A	N/A	N/A	N/A
Indoor Air Quality Training Bridgewater, NJ	Samad Mobley N/A	4/28/23	N/A	N/A	N/A	N/A	N/A
Restorative Justice New Brunswick, NJ	Alexandra Gallo N/A	3/28/23	N/A	N/A	N/A	N/A	N/A
Introduction to Instructional Coaching Virtual	Amy Garner 20-270-200-500-02-649	3/6/23- 3/13/23 3/20/23 3/27/23 4/3/23 4/10/23 4/17/23 4/24/23	\$995.00	N/A	N/A	N/A	\$995.00
NJ State School Nurses Association Spring Conference Princeton, NJ	Janet Hoffman 20-270-200-500-02-649	3/25/23	\$224.00	N/A	N/A	\$20.12	\$244.12
Center for Literacy Development's On-Site Speaker Series Piscataway, NJ	Katherine Mileto 20-270-200-500-02-649	2/23/23	N/A	N/A	N/A	\$4.47	\$4.47
NJ School Buildings & Grounds Association Conference Atlantic City, NJ	Samad Mobley 11-000-261-580-10-428	3/20/23- 3/22/23	\$350.00	N/A	N/A	\$189.00	\$350.00
Teaching Science Phenomenally Virtual	Danielle Puzzo 20-270-200-500-02-649	3/1/23	\$149.00	N/A	N/A	N/A	\$149.00
Making Cross Cutting Concepts Explicit Branchburg, NJ	Catherine Rello 20-270-200-500-02-649	2/8/23	\$125.00	N/A	N/A	N/A	\$125.00

Using Explanation & Argument to Assess Student Learning Branchburg, NJ	Catherine Rello 20-270-200-500-02-649	3/1/23	\$125.00	N/A	N/A	N/A	\$125.00
Instructional Coach Institute Maximizing Your Effectiveness Virtual	Catherine Rello 20-270-200-500-02-649	3/27/23- 3/28/23	\$595.55	N/A	N/A	N/A	\$595.55
Defining Problems & Designing Solutions for Engineering Phenomena Branchburg, NJ	Catherine Rello 20-270-200-500-02-649	3/29/23	\$125.00	N/A	N/A	N/A	\$125.00
New Jersey Association of School Business Officials Workshop Capital Projects A to Z Whippany, NJ	Patricia Rodgers 11-000-251-580-01-585	2/14/23	\$125.00	N/A	N/A	\$26.51	\$151.51
Effective Strategies for Working with Difficult Students & Challenging Behavior Virtual	Margaret Ryan 20-270-200-500-02-649	3/21/23	\$279.00	N/A	N/A	N/A	\$279.00
Foundations of Numerical Reasoning for Grades K-2 Virtual	Eileen Szajdecki 20-270-200-500-02-649	2/6/23	\$414.00	N/A	N/A	N/A	\$414.00
HR Requirements, Best Practices and the Law Virtual	Enea Yard 11-000-230-580-01-303	3/28/23	\$40.00	N/A	N/A	N/A	\$40.00

B. Approval of Contracted Position						
Vendor	Account Number	Cost	Dates	Discussion		
The Uncommon Thread Sterling, NJ	11-000-219-320-03-181-340	\$65.00 per hour (not to exceed \$50,456.25)	1/27/23-6/16/23	Autism program contracted aide.		
Therapy Source Staffing Solutions Plymouth Meeting, PA	11-000-219-320-03-181-340	\$54.50 per hour (not to exceed \$36,787.50)	2/6/23-6/16/23	Autism program contracted aide - new position.		

C. Approval of Fundraisers/Service Projects						
School	Group	Event Coordinator	Dates	Purpose		
BCMS	Student Council	Wendy Michels	2/7/23- 2/13/23	To fundraise for the Meghan Rose Bradley Foundation, the Student Council would like to sell Valentine Grams and prize basket tickets.		
BCMS	Student Council	Wendy Michels	2/13/23- 2/27/23	The Student Council would like to organize a Book Drive to collect new or gently used books to be donated to the Woodrow Wilson Elementary School (grades PreK-8) in New Brunswick, NJ. The books would be used for a small free book fair in order to celebrate Read Across America week.		

D. Approval Well-Being Camp Outside Presenters					
Vendor	Account Number	Cost	Dates	Discussion	
Creature Comfort Pet Therapy	11-000-223-320-02-225-999	\$70 (not to exceed)	2/17/23	Therapy dogs	

Maryann DeSapio	11-000-223-320-02-225-999	\$200 (not to exceed)	2/17/23	QiGong
Dr. Foley Barnabas HealthCare	N/A	Included in flat rate of EAP	2/17/23	Time Management
Dr. Foley Barnabas HealthCare	N/A	Included in flat rate of EAP	2/17/23	Balancing Work, Family and Self
Lisa Pupa Natural Medicine & Rehabilitation	N/A	N/A	2/17/23	Yoga and Stress Reduction in the Workplace
Corinne Trimarchi Functional Medicine Health Coach	N/A	N/A	2/17/23	Functional Nutrition

(ROLL CALL - ITEMS X.A. through X.D.)

XI. HUMAN RESOURCES

• **Report** – Charlie Tuma

(ACTION) It is recommended that Items XI.A. through XI.K. be moved upon the recommendation of the Superintendent.

A. Approval of Additional Hours						
Name	Account Number	Position	Rate	Dates	Discussion	
Kenneth Forsyth	11-401-100-101-01-078-020	Dungeons and Dragons	\$41 per hour (not to exceed 35 hours total)	1/30/23- 6/30/23	After school program	

B. Approval of Mentoring						
Mentee	Mentor	Fee	Dates	Discussion		
Jordan Apsley	Amanda Roper	\$550	2/3/23-6/30/23	Fee to be paid by mentee via payroll deduction		

C. Approval of Stipend Resignation				
Name	Position	Location	Effective Date	
Nicole Orzel	Drama Coach	SBS	1/19/23	

D. Approval of Leave						
Employee #	Account Number	Type of Leave	Dates	Discussion		
5996	61-910-310-110-01-001	Unpaid Leave	3/1/23-3/31/23	Date of return is 4/3/23		
5894	20-487-100-100-00-000	Paid Sick Leave	2/3/23-3/6/23	Estimated date of return is 3/7/23		

E. Approval of Revision of Leave					
Employee #	Account Number	From	То		
5872	11-120-100-101- 01-012-060	Paid Maternity/Disability Leave of Absence: 3/24/23-5/8/23 Personal Days: 5/9/23-5/10/23 NJ Family Leave Act/FMLA: 5/11/23-6/16/23 Date of Return: 9/1/23	Paid Maternity/Disability Leave of Absence: 3/27/23-5/8/23 Personal Days: 5/9/23-5/10/23 NJ Family Leave Act/FMLA: 5/11/23-6/16/23 Date of Return: 9/1/23		

F. Approval of Maternity Leave						
Employee #	Account Number	Type of Leave	Discussion			
5341	11-424-100-178-01-013-020	Paid Maternity/Disability Leave of Absence: 5/15/23-6/5/23 (AM) Personal Days: 6/5/23 (PM) - 6/8/23 (AM) NJ Family Leave Act/FMLA: 6/9/23 (PM) - 11/17/23	Date of return is 11/20/23			

G. Approval of Personnel							
Name	Account Number	Position	Step/Level	Salary/Rate*	Dates	Discussion	
Jacqueline Kleneke (subject to delivery of documents)	11-000-219-104-01-165-340	School Psychologist	27/182	\$94,640* (prorated)	4/3/23-6/30/23	Replacing Michelle Nash	
Danielle Stahl	11-000-217-106-01-000-020	Bus Aide - Part Time (4.75 hours per day)	NA	\$18 per hour	2/6/23-6/30/23	Replacing Aleasha Outsey	

^{*}Salary is subject to change pending the 2022-2025 BTEA agreement

H. Approval of Well-Being Camp In-House Presenters						
Name	Account Number	Position	Rate	Date	Discussion	
Kelly Boyle	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours)	2/17/23	Journaling	
Kristen Cardona	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Tea for Teachers	
Danielle Puglisi	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Balderdash: The Game of Twisting Truths	
Danielle Puglisi	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Card Games	
Danielle Puzzo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Basketball Games	
Tara Forsyth	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Pickleball	
Nicole Kepner	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Broadway Dance	
Christy Bitner	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Walking Group	
Cory Hanna	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Kickball	
Kelly Boyle	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Curl Up With A Good Book	
Danielle Puzzo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Kahoot President Day Trivia	

Wendy Michels	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Hanging With Your Gnomies
Christopher Boehm	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Coloring For Adults
Cindee Straube	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Painting Words of Gratitude
Joseph Larramendia	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Mindful Nature Walk
Kelly Evans	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Volleyball
Kelly Evans	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Cornhole
Kelly Evans	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Dodgeball
Emily Hansen	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Virtual Vision Board
Emily Hansen	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Baking Around the World
Nicole Orzel	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Stretching
Nicole Orzel	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Zumba
Zach Miracle	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Calligraphy
Vicki Brody	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Simple Photography Composition Techniques
Michelle Jordan	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Bingo!
Meghan Russo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Ceramic Jewelry Making
Meghan Russo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Guided Canvas Paintings from Start to Finish
Meghan Russo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Adventures in Watercolor-Painting for the Beginner
Meghan Russo	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Circle Weavings-Introduction to Weaving Techniques
Tara Kolbe	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Pilates and Strength Mat Class
Monique Owxzarek	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Dip it, Good!
Michael Rusciano	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Attention Acoustic Guitar Players!
Matthew Zimmerman	11-000-223-320-02-225	Teacher	\$41 per hour (not to exceed 2 hours	2/17/23	Meditation
					!

I. Approval of Substitutes						
Name	Position	Rate	Dates			
Sneha Gulati (subject to delivery of documents)	Substitute Teacher/Substitute Instructional Aide	\$125/\$115 per day	2/3/23-6/30/23			
Lydia Kallini (subject to delivery of documents)	Substitute Nurse	\$225 per day	2/3/23-6/30/23			
Oscar Renda (subject to delivery of documents)	Substitute Teacher/Substitute Instructional Aide	\$125/\$115 per day	2/3/23-6/30/23			

Dianne Wehrle (subject to delivery of documents)	Substitute Nurse	\$225 per day	2/3/23-6/30/23
Callie Stitt (subject to delivery of documents)	Substitute Teacher/Substitute Instructional Aide	\$125/\$115 per day	2/3/23-6/30/23

J. Approval of Non-Athletic Stipends							
Name Account Positon Stipend							
Noel Maroon	11-401-100-101-01-078-020	Drama Coach	\$1,765				
Kristen Perrine	11-401-100-101-01-078-020	Assistant Drama Coach	\$1,104				

K. Approval of Rescission of Appointment						
Name	Account	Positon	Discussion			
Caryn Becker-Albert	11-000-219-104-01-168-340	CST Member	Permanent replacement appointed			

(ROLL CALL – ITEMS XI.A. through XI.K.)

XII. BUSINESS

• **Report** – Terri Joyce

(ACTION) It is recommended that Items XII.A. through XII.H. be moved upon the recommendation of the Superintendent.

A. Bill List

It is recommended that the Board approve the List of Bills for the period January 20, 2023 through February 2, 2023, totaling \$2,869,285.41, and ratify the Payroll for the period January 1, 2023 through January 15, 2023, totaling \$967,068.09, and ratify the Payroll for the period January 16, 2023 through January 31, 2023, totaling \$964,689.53.

B. Secretary's Report

The Report of the Secretary for December 2022 has been submitted for Board review. As required by N.J.A.C. 6A:23A-16.10(c)(3) I, Beverly Vlietstra, Interim Business Administrator/Board Secretary, certify that no line item account has been over expended and that sufficient funds are available to meet the District's financial obligations this fiscal year.

It is recommended that the Secretary's Report for December 2022 be accepted and filed, and the Board of Education hereby certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)(4) and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2022-2023 fiscal year.

C. Treasurer's Report

It is recommended that the Treasurer's Report be accepted and filed for the month of December.

D. Line Item Transfers

It is recommended that the Board accept the list of Line Item Transfers for the month of December

E. Monthly Transfer Report

It is recommended that the Board approve the Monthly Transfer Report for the month of December.

F. Acceptance of 2021-2022 Audit and Auditors' Management Report

It is recommended that the Board accept the Comprehensive Annual Financial Report and the Auditors' Management Report for the fiscal year ended June 30, 2022. There were no recommendations.

G. Approval to Accept Local Food For Schools Grant

It is recommended that the Board approve the acceptance of the Local Food For Schools grant in the amount of \$5,005.21, sponsored by the New Jersey Department of Agriculture.

H. Approval of Purchase and Installation of Sewer Grinder Pumps

It is recommended that the Board approve the purchase and installation of two (2) new sewer grinder pumps, including related materials and disposal of one (1) pump, through the Hunterdon County Educational Services Commission. Robert Griggs Plumbing & Heating, LLC, Hillsborough, NJ. will purchase and install at the transportation garage. The amount of \$24,250, to be paid by purchase order through Account #20-292-400-450-09-00, and sufficient funds are available in the 2022-2023 budget.

(ROLL CALL - ITEMS XII.A. through XII.H.)

XIII. PUBLIC COMMENT

XIV. BOARD LIAISON REPORTS

Group	Representative
Somerville Liaison/Board Member	Kristen Fabriczi
Parent Teachers Organization	Bindu Shah
Somerset County Educational Services Commission	Vince Carpentier
N.J.S.B.A./S.C.S.B.A Representative	David Dugan
Branchburg Township Liaison	Terri Joyce
Emergency Management Planning Committee	Karen Chase
Branchburg Education Foundation	Puja Desai
Branchburg SEPAG - Special Education Parents Advisory Group	Terri Joyce

XV. EXECUTIVE SESSION

XVI. ADJOURNMENT